



Volunteer/Student Relationship Standards

It is our goal to provide a safe and healthy atmosphere for teens to learn about Jesus while building relationships with their peers and adults who love Jesus.

To do this, volunteer youth leaders commit to:

- Never being alone with a student or volunteer/leader of the opposite sex.
 - If there is an unavoidable situation (providing a ride to or home from an event), the volunteer will have a person to call and have a speaker phone conversation as they drive.
- Not hold counseling opportunities alone.
 - Share with student that you have to tell Pastor Jesse and together we will all decide what the next steps are (talk to parents, counseling, etc)
- Make sure the parents know the plan if they are alone with a student of the same gender
- Make sure parents and Jesse know what the plan is for group events.
- Speak to Jesse if there is any question of an appropriate action to take with a student
- Have one-way emotional connections with students. Volunteers are supposed to meet students' emotional needs in healthy ways. Students should not be meeting volunteers' emotional needs.
- Having conversations with any other volunteer they feel is breaking any of the above standards and involving Jesse if necessary.
- Having conversations with a volunteer if they feel a student is making an unhealthy connection to him/her to make sure the volunteer is aware. This will involve Jesse, if necessary.

Jesse commits to the above with the exceptions or additions of:

- Never being alone with a student of the opposite sex outside of the church office.
 - If there is an unavoidable situation (providing a ride to or home from an event), he will have a person to call and have a speaker phone conversation as he drives.
- Only doing counseling appointments at the church office during regular hours (9-5, Monday to Friday).
- Checking in with parents when spending time with students outside of the church office to make sure they are aware of what is planned.
- Holding volunteer leaders accountable to the above standards.
- Asking his accountability team to hold him accountable to these standards.