

J@M NextGen Pastor/Director (15 hours a week)

General Job Description:

Give overall direction to JourneyYOUTH and JourneyKids at the McPherson campus while upholding the mission and vision of Journey Mennonite Church.

Personal:

- Prepare for ministry by investing in your personal relationship with Christ.
- Maintain a character that holds up the values of Journey Mennonite Church.
- Build healthy relationships with the pastoral team and volunteers
- Model passion and commitment to those you lead.

Accountability:

1. Primary accountability is to the Campus Pastor, and Ministry Team.
2. Ultimate accountability is to Journey Mennonite Church which calls pastors and the church body which issues credentialing for pastoral ministry, with support of South Central Conference of Mennonite Church USA.
3. Three C's for Pastoral Team-members:
 - a. Character: Evidence of a growing relationship with Jesus Christ, is committed to spiritual disciplines, is teachable, humble, reliable, has healthy work ethics, and is willing to be challenged
 - b. Competence: "Excellence honors God and encourages others". Is committed to being a lifelong learner by reading books and attending workshops/seminars
 - c. Chemistry: Create environments for healthy teamwork to take place.

Roles & Responsibilities:

- Lead NextGen Ministry at McPherson campus – share vision, set goals, promote events, get people excited about what's going on, etc.
- Make a point to get to know the children, youth and their families; greet before and after services, help connect guests to regular attenders, follow-up during the week, attend community events, etc.
- Make pastoral visits to young people in collaboration with Campus Pastor
- Utilize personal gifts in direct ministry to children and/or youth
- Recruit and coordinate volunteer teams for JourneyYOUTH & JourneyKids
- Recruit and support Nursery team
- Ensure the use of designated curriculum components – provided by central staff
- Encourage and support volunteers – keep morale high
- Attend campus specific ministry team leader meetings
- Maintain Classrooms / basic supplies / appearance of children's ministry space (delegate)
- Communicate with central staff on regular basis (meet monthly) – *alternate Jesse & Sheri*
- Meet with campus pastor (weekly)