

## **Journey @ South Hutch**

### **Pastor of Discipleship**

#### **General Responsibility:**

- Part time position
- Primary role is to serve at SH campus
- Has a role in leadership development at other campus
- Identify & equip disciplemakers in the congregation
- Help create a Missional Community culture within JMC
- Create a process to develop and sustain healthy Missional Community leaders
- Equip and coach leaders of current Small Groups & Sunday School Classes to make a shift toward missional habits
- Ability to preach on an as needed basis
- Bring alignment to direction of Missional Communities at each campus

#### **Accountability:**

- Primary accountability is to the South Hutch Campus Pastor
- Ultimate accountability is to Journey Mennonite Church which calls pastors and the church body which issues credentialing for pastoral ministry, with support of South Central Conference of Mennonite Church USA
- Is accountable to the Elders/Lead Pastor to maintain a character that holds up the values of Journey Mennonite Church
- Participates/contributes in weekly staff meetings as needed
- Three C's for Pastoral Team-members
  - Character: Evidence of a growing relationship with Jesus Christ, is committed to spiritual disciplines, is teachable, humble, reliable, has healthy work ethics, and is willing to be challenged
  - Competence: "Excellence honors God and encourages others." Is committed to being a lifelong learner by reading books and attending workshops/seminars
  - Chemistry: Create environments for healthy teamwork to take place

#### **Qualifications:**

- Passion for discipleship development
- Experience in discipling others (one-on-one or in groups)
- Desire to learn; teachable spirit
- Preferred education in related field
- Committed to Anabaptist beliefs and values

**Staff Team Expectations:**

- A personal relationship with Jesus Christ and a passion for God
- A call from God to ministry
- A person of vision/dreams
- Positive Attitude (*it's your attitude that will either make you, or break you in ministry*)
- Enthusiasm
- Gets along well with people
- Team Player (*Cooperation builds a team; Competition tears a part a team*)
- Sees ministry as building leaders
- Has the spiritual gifts for the staff position for which they are hired
- Flexible
- Fits in with other staff members
- Teachable/Adjustable
- High self-esteem
- Healthy personality
- Able to keep information confidential

(Taken from *Building Healthy Teams*, by Dale Galloway)